



LEADING AT THE TOP OF YOUR GAME

A leadership development experience designed to develop your team's acumen in impact, influence and ingenuity



No matter whether you have the term "leader" in your job title, your ability to lead others is critical to getting work done.

The key to being the best leader that you can be is to identify and use what **ALREADY** makes you outstanding (your differentiating strengths), to provide the type of unique value that only you can provide.

"Leading at the Top of Your Game" is a development experience that builds the **7 essential competencies of high potential leaders** [see right].

Our a-la-carte development components allow you the flexibility to partner with us to co-design the best experience possible for your group, all without breaking your budget.

Allow us the honor of helping your top talent become smarter, stronger leaders who consistently lead "at the top of their game"!





CREATE YOUR IDEAL MIX OF DEVELOPMENT COMPONENTS FROM THE FOLLOWING CATEGORIES

Assessment + Workshop

DEVELOPMENT CATEGORY 1

Select from our 7 available assessments. Areas of focus include leadership, work, & communication styles. 360 feedback and personal values assessments are also available.

Based on your selection of assessment(s), your team will enjoy a dynamic group debrief and workshop, which ties their assessment results to the 7 leadership competencies of high potential leaders. Most workshops are 1/2-2 days in length.

During our workshop experience, participants will receive:

- Their customized assessment results and a detailed description of their unique advantages
- “Warnings” of potential personal derailers to avoid
- Action steps and one-minute coaching
- Tools, critical thinking exercises, & practical suggestions on how to implement their learnings tomorrow



Action Learning Leadership Lab

DEVELOPMENT CATEGORY 2

THE
MICROLEADERSHIP
CHALLENGE

A leadership lab is a real-world or on-the-job experience that develops individuals’ leadership skills and competencies

The MicroLeadership Challenge™ is a structured leadership lab where participants work on business or leadership ideas which have the potential to produce a positive impact on their job or within the company.

Participants identify 1 of the 7 leadership competencies on which to focus their individual development during the lab. The group is then led through an action learning framework which helps them become more adept in making recommendations, taking calculated risks, and leading an action plan through completion.

During the The MicroLeadership Challenge™, we guide your participants from idea to pitch to execution. The goal of this experience is to provide a safe space to teach participants how to lead and embrace innovation in a structural way that ultimately has a high probability to positively impact the company’s business metrics within a short period of time (usually <6 months). The length of the leadership lab varies from a 1-day to a 3 month experience.

Individual or Group Coaching

DEVELOPMENT CATEGORY 3

When stretching your team out of their comfort zone and raising the bar of performance, providing coaching support can help move the needle on their leadership ability and readiness to tackle the future challenges ahead.

We offer individual, group, and peer coaching options, all of which can be conducted in-person or via video conferencing.

All of our coaches are not only certified professional coaches, but they also have been handpicked for their abilities to effectively support high performing individuals.

Based on your selected coaching option, all participants will be trained on the coaching process, any associated coaching models, and their personal accountability to ensure their coaching experience is successful.



Career Development Planning

DEVELOPMENT CATEGORY 4

Now that your team has developed some exciting, new expertise, it’s time to help them put it into action! Proactive planning to infuse their new skills into their performance and career goals will lead to more focused, engaged, and happy professionals.

We offer creative career development planning options—including on-demand resources, 1:1 development planning, Career Advisory Boards, and High-Visibility Programs.

Bring the
LEADING AT THE TOP OF YOUR GAME
development experience to your
team, organization, leadership program, conference or retreat!

Contact us for a free consultation & pricing info. Schedule an appointment at <http://bit.ly/TalkWithKaran>.

2121 NEWMARKET PARKWAY, STE 108, MARIETTA, GA 30067 | 770-384-1103 | SHOCKINGLYDIFFERENT.COM



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