

**Karan Ferrell-Rhodes** is the Founder of Shockingly Different Leadership, an international talent development and HR project support consultancy that helps organizations solve the problem of quickly locating trusted expertise to help them get their "people projects" done. SDL partners with business executives and senior leaders of Learning & Development, Organizational Development, and HR teams to execute business-critical, talent-related initiatives on an on-demand, project, or contract basis.



Bio

Karan loves unleashing the magic which occurs when ambitious, gifted professionals are able to create and implement innovative ideas which boosts their acumen in a way that delivers greater value to their organizations, creates raving fans, builds their brand, and impacts the bottom line.

Immediately before following her passion to share her consulting gifts on a more global scale, Karan held numerous leadership positions at the Microsoft Corporation during her 13 year tenure, including leading the human capital strategy for 6 Corporate Vice Presidents and leading the Microsoft Global High Potential Leadership Development Programs, which were ranked in the top 5 global programs by Fortune Magazine, Leadership Excellence, the Best Practices in Leadership Institute, and Workforce Magazine.

During her last position, she was responsible for leadership development and capability for the top 4% of global leaders at Microsoft, all of whom were identified on succession slates for key roles of global responsibility within the organization. Immediately prior to joining Microsoft, Karan was a Human Resources executive at AT&T and formerly held numerous positions of progressively increasing responsibility in a number of Fortune 100 companies.

She holds a Bachelors in Industrial/Organizational Psychology from the University of Georgia and a MBA with a triple concentration in Organizational Development, Human Resources & Marketing from Florida State University. She is also certified as a High Potential Leadership Coach, a Senior Professional in Human Resources, a Master Facilitator from the World Institute of Action Learning, and is also certified in several leadership assessment tools such as MBTI, DiSC, and the Fascination Advantage. Karan is involved in numerous professional and non-profit organizations, including SHRM, ATD, the Best Practices Institute, Alpha Kappa Alpha Sorority, Inc., and the American Cancer Society.

Karan resides in the metro-Atlanta area with her wonderful husband Victor, adorable daughter Alexis, family dogs Ollie & Pappi, and a host of extended family and friends. In her rare moments of downtime, she loves surfing the net, enjoying dinners with family and friends, watching professional and college football, watching movies, listening to jazz, and giving back to the community.

Good thing that she is ambidextrous, so that she can do multiple things at once!