

A background image showing three business professionals in an office. A woman with curly hair is pointing at a laptop screen, while two men in suits look on attentively. The image is semi-transparent and serves as a backdrop for the text.

Coaching for Career Development

**Increasing coaching acumen to build
high performing teams & organizations**

For more details and additional offerings, visit our website:

<https://shockinglydifferent.com>

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**SHOCKINGLY
DIFFERENT LEADERSHIP**



COURSE OVERVIEW

Taking an active role in employee career development is instrumental for keeping staff engaged, growing their skills and increasing the chances of retaining them with the organization.

For these reasons, coaching is one of the most powerful activities a people manager can practice with their direct reports.

This course covers the fundamentals of workplace coaching for career development.

WHAT PARTICIPANTS WILL LEARN

In this interactive session, participants will:

- Understand what coaching is and isn't
- Be able to identify when it is appropriate to use coaching and when it isn't
- List the four steps of the GROW model
- Understand how to engage in a great coaching conversation
- Know useful coaching questions
- Understand how to effectively conclude a coaching conversation
- Recognize common coaching challenges

Participants will also discover more about themselves as they learn how to use their developing coaching talents for the greater good of the organization. Utilizing a blend of instruction, demonstration and feedback, the workshop provides brief practice opportunities for new skills learned.



WHO THE COURSE IS FOR

Ideal participants are those who are required to assist in the professional development of other people at work.

This course is most beneficial to those desiring to increase their coaching skills in helping others develop and improve their career trajectory.



ADDITIONAL INFORMATION

Available formats: 1/2 day and full-day versions available

Modalities: Instructor-led (both onsite and virtual)

Fees: Contact us to schedule a discovery call & receive a free price quote

<https://www.shockinglydifferent.com/get-free-quote>

ABOUT SDL

Shockingly Different Leadership is a human capital professional services consultancy that provides organizations access to the best consulting expertise in the areas of Talent Development, Organizational Development, and Human Resources - on an on-demand, project, or contract basis.